WAC 388-892-0120 What are job placement/retention services? (1)

Job placement/retention services mean referral of an individual to a specific job that results in a competitive employment job placement, training activities that enable an individual to adequately perform essential job functions and provision of services after job placement and training to enable an individual to retain their job for a minimum of ninety calendar days.

(2) There are two types of job placement/retention services — "general" and "specialized."

(a) General job placement/retention services are provided for individuals who need job placement assistance without additional on-thejob supports.

Individuals requiring general job placement/retention services may include, but are not limited to, those who meet one or more of the following conditions:

(i) Graduated from high school or attained a GED;

(ii) Successfully completed some post high school training, such as vocational/technical school or college academic program;

(iii) Have a recent and/or stable work history;

(iv) Were employed at the time of application for DVR services; or

(v) Have a high level of gross motor skills and/or cognitive functioning.

(b) Specialized job placement/retention services are provided for individuals who, as determined by DVR, require a high level of support prior to or during the initial phases of job placement and/or additional supports after job placement to achieve satisfactory job performance and retain the job.

Individuals requiring specialized job placement/retention services may include, but not limited to, those who meet one or more of the following conditions:

(i) Have received SSI/SSDI or other types of public assistance;

(ii) Have received special education services;

(iii) Did not graduate from high school or attain a GED;

(iv) Have little or no work history;

(v) Have not worked in the previous two years;

(vi) Experience significant cognitive or sensory impairments; or

(vii) Have a criminal history and/or are subject to a community protection order.

[Statutory Authority: RCW 43.20A.310(2), 74.29.020(3) and 74.29.080(8). WSR 03-19-075, § 388-892-0120, filed 9/12/03, effective 10/13/03.]